

Employer _____ Group No. _____
 Employee _____ ID # _____ Phone (_____) _____ Email: _____

Change Deductible Plan: Current _____ to New _____ (Open Enrollment Only)

Changes

Change Name: Employee Name Dependent's Name _____
 Reason: Marriage Divorce Other, describe _____
 Change Name to _____

Change Life Insurance Beneficiary: Life Dependent Life (Dependent Life Beneficiary is Employee)
 Primary - Full Name: _____ Relationship _____ % _____
 Secondary - Full Name: _____ Relationship _____ % _____

New Address (if applicable): _____

Add Spouse

Name _____ Date of Birth _____
 Please check which coverage(s) to add: Medical Dental Vision
 Reason to add _____ Spouse employed: Yes No Spouse's S.S. # _____
 What is the Qualifying Event: _____ Date of Qualifying Event _____
 If enrollment is due to a qualifying event, proof of qualifying event (divorce decree, Certificate of Creditable Coverage, Medicaid or other) must accompany this form.
 Employer Name/Address _____
 Spouse insured elsewhere? **Yes** **No** If yes, Insured by _____ Policy #: _____

Add Children

Full Name	Sex M / F	Birthday M/D/Y	S.S. Number	Reason to Add	Date of Qualifying Event

Please check which coverage(s) to add: Medical Dental Vision
 Children insured elsewhere? **Yes** **No** If yes, Insurance Co.: _____ Policy #: _____
 Are any of the other Dependents listed above in the legal custody of another person? **Yes** **No** If yes:
 If enrollment is due to a qualifying event, proof of qualifying event (divorce decree, Certificate of Creditable Coverage, Medicaid or other) must accompany this form.

Dependent	Person with Legal Custody	Relationship to Dependent	Address of Custodian

Termination

Termination of Employment, indicate last day of work _____ Voluntary Involuntary
 (Benefits will end on last day of month following termination.)

Employee Request for Termination of Benefits (benefits will end on last day of month):
 Delete employee coverage, effective date _____ Reason: _____
 Please check which coverage(s) to delete: Medical Dental Vision Dependent Life Life
 If applicable, is Employee Life only? Yes No
 Delete spouse's coverage, effective date _____ Reason: _____
 Please check which coverage(s) to delete: Medical Dental Vision
 Delete children's coverage, effective date _____ Reason: _____
 Please check which coverage(s) to delete: Medical Dental Vision

I authorized SIHO to make the above changes to my current benefits.
 Note: No employee signature is necessary if employment is terminated. All other changes must be authorized by the employee.

Employee signature: _____ Date: _____ Employer signature: _____