

Employer \_\_\_\_\_ Group No. \_\_\_\_\_  
 Employee \_\_\_\_\_ ID # \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

**Change Deductible Plan:** Current \_\_\_\_\_ to New \_\_\_\_\_ (Open Enrollment Only)

**Changes**  
 Change Name:  Employee Name  Dependent's Name \_\_\_\_\_  
 Reason:  Marriage  Divorce  Other, describe \_\_\_\_\_  
 Change Name to \_\_\_\_\_

Change Life Insurance Beneficiary:  Life  Dependent Life (Dependent Life Beneficiary is Employee)  
 Primary - Full Name: \_\_\_\_\_ Relationship \_\_\_\_\_ % \_\_\_\_\_  
 Secondary - Full Name: \_\_\_\_\_ Relationship \_\_\_\_\_ % \_\_\_\_\_

New Address (if applicable): \_\_\_\_\_

**Add Spouse**  
 Name \_\_\_\_\_ Date of Birth \_\_\_\_\_  
 Please check which coverage(s) to add:  Medical  Dental  Vision  
 Reason to add \_\_\_\_\_ Spouse employed:  Yes  No Spouse's S.S. # \_\_\_\_\_  
 What is the Qualifying Event: \_\_\_\_\_ Date of Qualifying Event \_\_\_\_\_  
 If enrollment is due to a qualifying event, proof of qualifying event (divorce decree, Certificate of Creditable Coverage, Medicaid or other) must accompany this form.  
 Employer Name/Address \_\_\_\_\_  
 Spouse insured elsewhere?  **Yes**  **No** If yes, Insured by \_\_\_\_\_ Policy #: \_\_\_\_\_

**Add Children**

| Full Name | Sex<br>M / F | Birthday<br>M/D/Y | S.S. Number | Reason to Add | Date of Qualifying Event |
|-----------|--------------|-------------------|-------------|---------------|--------------------------|
|           |              |                   |             |               |                          |
|           |              |                   |             |               |                          |

Please check which coverage(s) to add:  Medical  Dental  Vision  
 Children insured elsewhere?  **Yes**  **No** If yes, Insurance Co.: \_\_\_\_\_ Policy #: \_\_\_\_\_  
 Are any of the other Dependents listed above in the legal custody of another person?  **Yes**  **No** If yes:  
 If enrollment is due to a qualifying event, proof of qualifying event (divorce decree, Certificate of Creditable Coverage, Medicaid or other) must accompany this form.

| Dependent | Person with Legal Custody | Relationship to Dependent | Address of Custodian |
|-----------|---------------------------|---------------------------|----------------------|
|           |                           |                           |                      |

Termination of Employment, indicate last day of work \_\_\_\_\_  Voluntary  Involuntary  
 (Benefits will end on last day of month following termination.)

**Termination**  
 Employee Request for Termination of Benefits (benefits will end on last day of month):  
 Delete employee coverage, effective date \_\_\_\_\_ Reason: \_\_\_\_\_  
 Please check which coverage(s) to delete:  Medical  Dental  Vision  Dependent Life  Life  
 If applicable, is Employee Life only?  Yes  No  
 Delete spouse's coverage, effective date \_\_\_\_\_ Reason: \_\_\_\_\_  
 Please check which coverage(s) to delete:  Medical  Dental  Vision  
 Delete children's coverage, effective date \_\_\_\_\_ Reason: \_\_\_\_\_  
 Please check which coverage(s) to delete:  Medical  Dental  Vision

I authorized SIHO to make the above changes to my current benefits.  
 Note: No employee signature is necessary if employment is terminated. All other changes must be authorized by the employee.  
 Employee signature: \_\_\_\_\_ Date: \_\_\_\_\_ Employer signature: \_\_\_\_\_

**WARNING:** any person who, with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits and application or files a claim containing false or deceptive statements is guilty of insurance or health care fraud under state and/or federal law.